



Birdogie Disc Golf Club

Vision Statement

To create a thriving, inclusive, and sustainable disc golf community in Northern Arizona, fostering a love for the sport and the outdoors among players of all backgrounds, ages, and skill levels.

Mission Statement

The Birdogie Disc Golf Club is dedicated to promoting the sport of disc golf by providing access, resources, and community engagement to our members and community at large. We are committed to improving local courses, organizing inclusive events, and working collaboratively with local authorities and organizations to elevate disc golf as a valued community asset.

General

The Birdog Disc Golf Club is an association of disc golfers formed to represent their collective disc golf interests. The club represents members from Northern Arizona and is centered in Flagstaff, AZ.

Community Partnership with Friends of Coconino County Parks and Recreation

The Birdog Disc Golf Club enjoys a close partnership with Friends of Coconino County Parks and Recreation, a key community ally that shares our commitment to enhancing outdoor recreational opportunities in Northern Arizona. This partnership supports the development, maintenance, and promotion of disc golf within Coconino County, including collaboration on course improvements, community events, and environmental stewardship initiatives.

Together with Friends of Coconino County Parks and Recreation, we work to uphold the principles of sustainability, community engagement, and accessibility, ensuring that disc golf remains a valued recreational activity in the region. This partnership is central to our mission, allowing us to expand our impact and resources while fostering a stronger community connection.

Purpose

The Club's purpose is to:

Coordinate the members' efforts in matters of:

- Course development, improvement, and maintenance,
- Program and event scheduling and development,

- Communication with members, recreational disc golfers, the community, municipalities, the respective park departments and other clubs.

Provide club members an organization:

- To promote disc golf membership and participation locally and regionally,
- To voice their opinions and participate in a disc golf organization,
- To provide credibility with park departments, municipalities, potential sponsors, and the PDGA,
- To expand disc golf in the area.

Membership

Creed:

"I admit I have a disc golf problem. I confess I am a Dirty Hucker and have an uncontrollable desire to play disc golf. I pledge to be fair, honest, and respect the course, the game, and my fellow Huckers at all times. I will represent all that is good in disc golf."

Membership Types:

Ace Membership

- Full membership with a permanent council voting status.
- Must be a continuously involved club member for over 10 years.
- Must have held a club office, run events, and helped grow disc golf.
- Must maintain ACE membership status.

Eagle Membership

- Full membership with full responsibilities and voting rights.
- Must pay dues and fulfill responsibilities.
- Must hold office and/or run a major event each year.
- Entitled to full benefits and discounts and attendance to board meetings.

Birdie Membership

- Full membership with voting rights and limited responsibilities.
- Must pay dues and fulfill minimal responsibilities.
- Entitled to full benefits and discounts.

Par Membership

- Partial membership with minimal responsibilities and no voting rights.
- Must pay dues and fulfill minimal responsibilities.
- Entitled to limited benefits and discounts.

Group Memberships

Special memberships with or without voting status for special groups that want assistance, want input on course planning and/or affiliation with the Club. Dues shall be established based on benefit, participation, and responsibility arrangement.

Benefits:

- One year membership in the **Birdogie Disc Golf Club**.
- A membership card / club bag tag with a permanent member number.
- Free **Birdogie Disc Golf Club** mailings and newsletters.
- Discounts from selected club merchandise and participating businesses.

- Charter, Ace, and Birdie members get \$1 discounts on entry fees for official, non-sanctioned **Birdogie Disc Golf Club** events.

Membership Perks and Community Engagement

Membership Perks

In addition to existing benefits, members will also have access to:

- **Exclusive Training Sessions:** Periodic skill-building workshops led by experienced players.
- **First Access to Courses:** Members get early access to course updates and previews.
- **Merchandise Discounts:** Additional discounts at partner businesses, expanding from select club merchandise to include local sponsors.

Community Engagement Initiatives

- **Outreach Programs:** Partnering with local schools, youth groups, and other organizations to introduce disc golf to new players.
- **Volunteer Days:** Hosting regular cleanup and maintenance days where members can volunteer, fostering a strong bond between the club and the community.
- **Charity Tournaments:** Organizing at least one annual event where proceeds support local charities, providing members with an opportunity to give back.

How to Join

- Say the Creed.
- Bag your pin.

- Follow Birdogie on your favorite social media
 - Meta: @birdogie
 - Instagram: @birdogiedg
 - BlueSky: @birdogie
- Pay your dues.
 - Fee Structure
 - Par Membership: \$20 / Year
 - Birdie Membership: \$50 / Year
 - Eagle Membership: \$100 / Year
 - Ace Membership: \$100 / Year*
 - Juniors Membership: \$10 / Year
 - Lifetime Membership / TBD

Expanded Event Programming

Types of Events

- **Educational Clinics:** Open to all members and prospective players, these sessions cover a range of topics, from beginner skills to advanced techniques. Held quarterly, each session focuses on a different aspect of disc golf, with instructors available for personalized guidance.
- **Social Events:** Biannual gatherings, such as a summer BBQ or a winter holiday party, offer a relaxed atmosphere for members to connect. These events also serve as an opportunity to welcome new members and celebrate club milestones.
- **Fundraising Events:** Dedicated events where proceeds go toward course improvements or local charities. Members can participate in raffles, silent auctions, and other activities that encourage giving back.

Dues Schedule:

Dues are paid annually and cover the calendar year. We do not prorate or offer partial memberships.

Responsibilities:

Values and Code of Conduct

Core Values

- **Inclusivity:** We welcome disc golfers of all backgrounds, abilities, and ages.
- **Respect:** We uphold respect for our courses, the environment, and each other.
- **Integrity:** We play with honesty and adhere to the rules and spirit of disc golf.
- **Stewardship:** We take pride in maintaining and enhancing our local courses for future generations.
- **Community:** We believe in building connections among members and within the community.

Code of Conduct

All members of Birdogic Disc Golf Club are expected to:

- Engage in sportsmanlike behavior at all times.
- Demonstrate respect for players, officials, and spectators.
- Abide by the rules of the club, courses, and local park regulations.

- Refrain from unsportsmanlike conduct, including cheating, vandalism, or disrespectful behavior.
- Support an inclusive environment free from discrimination or harassment.

Minimal: (All membership levels)

- Maintain active club status and dues.
- Support the Club, its sponsors, and its members and friends.
- Assist with course maintenance and clean-up. (Min. of twice/year)
- Give assistance to new players and visitors.
- Abide by PDGA rules of courtesy, integrity, and responsibility.

Limited: (Charter, Ace, and Birdie Memberships)

- All ~Minimal responsibilities.
- Must vote on all official Club issues.
- Must vote for the Board of Directors each year.
- Provide assistance on club projects and events. (min. of 3 / year)

Full: (Charter and Ace Memberships)

- All ~Limited' responsibilities
- Entitled to attend Board meetings
- Must direct or co-direct an event or program (minimum of 1 / year)
- (Only Charter and Ace members and the Board of Directors are allowed to vote at board meetings)

Leadership Roles and Succession Planning

Succession Plan

Each club officer will designate a member to shadow them in their role for a set period. This shadowing period will provide an opportunity for new leaders to learn and prepare for future leadership roles within the club.

In the event an officer can no longer fulfill their role, the shadow or mentee will take on the responsibilities temporarily until a replacement can be elected.

Mentorship Program

Charter and Ace members are encouraged to serve as mentors to newer members. This mentorship program will focus on fostering skills in event planning, public relations, and community engagement, preparing members for potential future leadership roles.

Suspension of Membership:

A member may be suspended by the Director for any of the following:

- Repeated unsportsmanlike conduct, such as: cursing, throwing objects in anger (other than discs), excessive displays of anger, overt rudeness, threats or willful physical harm to anyone present.
- Willful destruction or harming of park property, plant life, or wildlife.
- Cheating: A willful attempt to circumvent the rules.
- Activities that are in violation of the law, park regulations, or Club rules.

The suspension shall continue until the next regularly scheduled club meeting. The suspended member may address the Club. A 2/3 quorum must be present at the meeting and a positive simple majority vote will be required for reinstatement.

During a suspension, the suspended party loses all Club privileges and voting rights. There will be NO reimbursement of Club dues. A suspended member that is denied reinstatement may reapply the following year but is subject to the same voting approval requirement at that time.

Conflict Resolution Process

Conflict Resolution Protocol

- **Step 1:** Members are encouraged to resolve minor conflicts directly, respectfully discussing concerns one-on-one.
- **Step 2:** If an issue cannot be resolved directly, the involved parties may request mediation from the Chairman or Vice-Chairman. This mediation will aim to reach a fair and mutually acceptable resolution.
- **Step 3:** For ongoing or unresolved disputes, a special committee may be convened to review the issue and make a formal recommendation to the Board.
- **Step 4:** If no resolution is reached, the matter may be put to a vote, where a 2/3 majority of the Board will determine the final outcome.

Operational Procedures

Operating Protocol

The Club shall conduct meetings and business in a parliamentary manner with voting members electing a Board of Directors who then conduct club business based on the input from the club membership.

- A quorum of 40% or 10 voting club members minimum must be present in order to conduct a vote. A quorum can also be met by the presence of 2/3 of the standing Club officers.
- A simple majority is required to pass or deny a resolution.
- A 2/3 club majority is required to pass or deny a Referendum, amend the Charter, or to reinstate a suspended member or officer.

Club Meetings and Elections

- Quarterly Meetings: The Club shall meet at the park (weather permitting) (Jan, Mar, June, & Oct)
- Annual Meetings: The Club shall meet in October for the annual meeting. The annual meeting shall consist of the election of officers, voting for Referendums or Charter changes, membership polls, and events scheduling and planning. (Elected officers shall take office at the first scheduled meeting of the following January.)
- Council Meetings: Supplementary quarterly meetings of the Club officials and Charter members to discuss long range goals, appointments, special projects, or emergency situations.
- Special Elections: Special Elections may be called requiring a 2/3 quorum at a monthly meeting to replace or add an officer during the year. The Chairman may appoint a temporary officer if needed.
- Absentee Voting: Members who are unable to attend a meeting may submit an absentee vote for matters of interest to them by submitting their opinion / vote to the Chairman in writing prior to the meeting. This does not replace the member's duty to attend meetings.

Referendums

Some Club business may be too important to decide at a monthly meeting and may require a vote of the entire membership at the annual meeting or at a special meeting. These Referendums must be voted on by a 2/3 quorum and be approved by a 2/3 majority.

Administration

General

All official Club operations shall be overseen by a Club officer. It shall be the duty of all elected officers to do their best to serve the Club and to fulfill their responsibilities. Officers are required to attend Club and Board meetings. Only active members may be elected and hold office. An officer may be removed from office by a 2/3 vote by the Club. All Club officers shall be PDGA members. All terms shall be for one year periods.

Officers

CHAIRMAN OF THE BOARD

The Chairman shall preside over meetings and direct overall Club operations. The Chairman shall review applications and volunteer appointments. The Chairman shall be a PDGA member and official. The Chairman shall be Sergeant-at-Arms and administer all judgments related to Club rules. The Chairman may appoint temporary replacements for officials who can not complete their terms. The Chairman is to be a standing Director elected by the Board of Directors.

VICE-CHAIRMAN OF THE BOARD

The Vice-Chairman shall assist the Chairman and shall be second in charge whenever the Chairman is not available. The Vice-Chairman shall be a PDGA member and official and is to be a standing Director elected by the Board of Directors.

DIRECTOR OF FINANCE

The Finance Director shall manage, account, and disperse all common Club funds. This officer shall provide financial status reports at each monthly meeting and at the annual meeting.

DIRECTOR OF MEMBERSHIP/COMMUNICATION

The Membership Director shall oversee all aspects of membership including but not limited to: collection of dues, maintaining a club database, correspondence with members, and regular projects to help grow the Club. This officer shall oversee the Club web site and maintain the Club email address. The Club shall pay for all service charges.

DIRECTOR OF PROMOTIONS

The Promotions Director shall be responsible for Club public relations. This includes notifying media of special events and contacts with the respective Parks departments. This officer shall coordinate fund raising efforts with Event Directors for specific events and shall accept applications and appoint leaders and staff for special clinics and promotions.

DIRECTOR OF PROGRAMMING

The Program Director shall oversee all Club disc golf events. This officer shall coordinate scheduling (within the club and with other clubs), organization and leadership of club events including but not limited to: all sanctioned and

non-sanctioned tournaments, leagues, weekly doubles, all fundraisers, and all special events. The Programming Director shall accept applications and appoint Event Directors and help recruit volunteers.

DIRECTOR OF FACILITIES

The Facilities Director shall be responsible for course maintenance, course improvements and course development. This officer shall conduct monthly clean-up and maintenance projects covering all courses as well as coordinating work with the respective parks departments. All course modifications must be approved by a referendum vote by the membership.

APPOINTMENTS AND COMMITTEES

All Directors are encouraged to create committees, receive applications and make appointments for special assignments for their respective positions. It is not the intent that the Director does all the work but that the work gets done. This also helps to develop future club leaders and officers. Appointments shall be reviewed by the Chairman of the Board as a check and balance.

All appointments and committees shall be selected from volunteers and members may not be drafted for the position. All appointees and committee members must be members in good standing with the Club.

A person may be elected to more than one directorship. If one of the directorships goes unfilled, the duties of that position are to be divided among the other standing directors.

Each member of the Board and each Charter member will have one vote per person during the Board meeting. The Chairman may cast the additional deciding vote in the event of a tie.

Birdogie Disc Golf, LLC

Birdogie Disc Golf, LLC, is a for-profit entity established to manage and facilitate the revenue-generating activities of the Birdogie Disc Golf Club. This LLC is responsible for organizing fundraising initiatives, events, and retail operations that support the financial sustainability of the club. Through its activities, Birdogie Disc Golf, LLC, aims to provide financial resources for course development, event funding, and other club-related projects.

The LLC will handle retail operations, sponsorship acquisition, and partnerships, ensuring that all profits generated contribute directly to the growth and operational needs of the Birdogie Disc Golf Club. Additionally, Birdogie Disc Golf, LLC, is authorized to provide compensation to board members and club members who contribute their time and expertise to the club's event management and business operations.